

Minutes of the IOAC Meeting

Date	24-Jun-2024 (Monday)
Time	03:00 PM to 05:00 PM
Venue	Meeting Room

Prof. Kavita Pathak, Chairperson, IQAC welcomed all the members to the IQAC Meeting and briefed the members about the agenda of the meeting which is as below:

Agenda 1:

- **Members Present:**

Prof. Kavita Pathak, Prof. Shalini Nath Tripathi, Prof. Sushma Vishnani, Prof. Vir Ved Ratna, Prof. Richa Srivastava, Prof. Rashmi Chaudhary, Prof. Hemendra Gupta, Prof. Reeti Agarwal, Prof. Ajay Jha, Prof. Amit Kumar Trivedi, Prof. Abha, Prof. Vijay Lakshmi, Prof. Harshit Srivastava, Mr. Khalid Mansoor Samadi, Mr. Amitabh Ghosh, Mohd. Naseem Ansari

- **Members Absent:** Mr. Ashish Agarwal, Mr. D K Tripathi

Agenda 2:

Action Taken Report (AY: 2023-24)

PROGRAM MANAGEMENT CELL

1. Core course on Business Analytics

A 3-credit core course, “Essentials of Business Analytics”, was included in the program curriculum for batch 2023-25 (AY 2023-24). This was run in term 2. Business analytics is an embryonic field that concerns generating and interpreting business data. Businesses produce massive data as a by-product of their daily activities. The worth of this voluminous data depends on the ability to analyze, interpret and, more importantly, present it in a business-understandable format. When you can make vital information accessible to yourself and to the people who need it to make decisions in a way that is easily and correctly communicated, you become an asset.

The course examines how business analysis techniques can improve decision-making from collected data. It introduces the students to the summarization and visualization aspects of descriptive analytics to extract meaningful insights from a large amount of data. This will enable them to understand the problem-solving process and techniques for approaching a business question.

Course Learning Outcomes (CLO)

At the end of the course, the students should be able to:

CLO 1: Summarize the conceptual knowledge of analytics. (Understanding - Factual)

CLO 2: Model the analytical framework for decision-making. (Apply-Procedural)

CLO 3: Apply relevant conceptual frameworks to business situations for benefiting organizations. (Apply-

Procedural)

2. Peer Learning Sessions

A Peer Coach system was introduced. For each course, instructors identified 5-8 students to be peer coaches and guided the students beyond class hours. For operational reasons, each peer coach was allotted 5-10 students. Peer coaches steered the learning activity beyond class. Peer coaches also conducted extra problem-solving sessions for weaker students in subjects like accounting, finance and statistics. Peer coach badges were also distributed to such students who volunteered for the responsibility.

3. Operational Efficiency in Program Office Affairs

- a. A module on Processing Students' Leave Applications was incorporated into Moodle. This enabled an efficient and transparent mechanism.
- b. Students' timetable was scheduled to utilize students' time in campus optimally.
- c. Efforts were initiated to minimize the cancellation of scheduled classes. Faculty members are encouraged to be mindful of restricting the cancellation of scheduled classes.

4. Industry visits

Several industry visits were organized for students during the academic year 2023-24. The organizations visited are listed below:

- a. Lulu Hypermarket, Shahid Path, Lucknow
- b. Tata Motors Plant, Lucknow
- c. Karam Safety Pvt Ltd, Amausi, Lucknow
- d. Metro Cash and Carry, Lucknow
- e. Amul, Sultanpur Road, Lucknow
- f. Mr Brown, Aliganj, Lucknow
- g. Brindavan Bottlers (Coke Bottling Plant, Safedabad)

5. Field Immersion Program (FIP)

The smooth transition of budding managers from campus to the corporate world is vital for their successful careers. Therefore, it is crucial to bridge the gap between theory and practice. The Field Immersion program of Jaipuria Institute of Management was envisioned as an opportunity for students to interact with the industry and provide an opportunity for experiential learning. It enabled practical and application-based learning for all first-year students through a week-long industry exposure through a field immersion program.

FIP not only exposed students to the actual day-to-day functioning of an organization but also allowed them to apply the managerial know-how they learned in their curriculum to real-life issues. Thus, FIP focuses on better preparing the students for the corporate world and final placements.

19 students were also offered summer internship opportunities by participating organizations.

Broad Objectives

1. To provide a platform for students for developing managerial competencies through a judicious mix of classroom learning and field application in parallel form.
2. To help startup companies and SMEs find solutions to their business problems, explore new business opportunities and resolve business dilemmas.
3. To bridge the gap between classroom learning and practical implementation.
4. To give students a realistic preview of the corporate world and prepare them for their upcoming summer internship program and final job placement.

The Process

1. The field immersion week was scheduled during the 4th week of 3rd Trimester in the month of February from 26th Feb-2nd March 2024 when the first-year students have already attended 5-6 classes (approx. 25%) of each course subscribed by them and have developed good conceptual understanding of the subjects studied by them. The students are also well equipped with the fundamentals of accounting, finance, human resource management, operations, information & technology, strategy, marketing and entrepreneurship. They possess the skills to analyse organizational scenarios head-on.
2. 60 Learning Teams, each consisting of 6-7 students of first year were assigned to thirty business organizations. Approx. 2 LTs to every organization.
3. Two Learning Teams assigned to one organization visited and worked with company for 6 consecutive days (Mon-Sat/48 hours). After successful completion of field immersion, students will be awarded a certificate/issued a letter by their respective company.
4. Students were attached to participating organizations from the following sectors:
 - Industry and Business (including Small and Medium Enterprises & Startups)
 - Government and Infrastructure
5. Student Teams were in constant touch with the SPOC employee/person from the participating organisations during the Field Immersion Programme who guided and facilitated students learning through observation/making notes, scheduling interaction with the departmental/unit head/top management, work premises/factory visit, providing them an overview of the sector, company's business and revenue model, various challenges, business problems faced by the company and its departments and allocating tasks/assignment to student teams to resolve issues/enhance or improve/create systems or process. This helped the students identify specific questions and learning projects to work full-time for a week in the companies on the identified issues and may recommend some improvements in organizational practices of specific functional domains.
6. At the end of one-week field immersion, each Learning team was required to prepare a power point presentation & executive summary. Each LT gave two presentations on their learnings/observations/suggestions to the top officials of the assigned organization as well as internally to the assigned faculty mentor. Each presentation will be individually rated as per the assessment rubrics.
7. The Presentation and Executive summary was assessed and carry a weightage of 30% in the student's Holistic Development index (HDI) of the 3rd Trimester. Assessment by industry as well as Faculty mentor will carry a weightage of 50% each. The marks/grade awarded was shared with the Office of Student Affairs (OSA) as input for calculating HDI.

8. Social/ Research Internship (Social Outreach Program)

A 2-credit Social Internship Program was introduced in the curriculum. This was administered in term 2 for batch 2023-25. Ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education. Ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university. Substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship. Eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations. As these goals require collective efforts across societies, it's imperative that future leaders are not only aware of these goals but also actively engaged in driving their realization. This Social Outreach Program, tailored for students pursuing their Post Graduate Diploma in Management (PGDM), is designed to bridge this gap by empowering students to actively contribute to this pivotal SDGs.

Course Learning Outcomes

On the completion of the course, the student will be able to:

CLO1: Recognize and discuss important issues related to holistic education (including physical education)

of underprivileged kids.

CLO2: Discuss the impact of Government/Corporate/NGO interventions on the holistic education of underprivileged kids.

CLO3: Engage with the local community and seek their support for the holistic education of underprivileged kids.

CLO4: Students will develop and facilitate the use of libraries in government primary schools and train the kids in certain sports, such as football, cricket, etc., for physical fitness and holistic development.

RESEARCH AND PUBLICATION

1. To develop more institutional linkages

The Dean of Research has been actively promoting research activities and publications, resulting in many faculty members publishing in Scopus, Web of Science, and UGC-listed journals. To further develop institutional linkages, the department has focused on building a network by collaborating with researchers from other institutions, organizing Management Development Programs (MDPs), and signing Memorandums of Understanding (MOUs).

Additionally, a Winter School was held, featuring external speakers, and faculty members regularly attended workshops and conferences to enhance their research capabilities and foster professional connections.

Q1: July 2023 to September 2023

Workshop/Seminar Attended by Faculty Members

S. No.	Name of Faculty	Workshop/FDP/Seminar	Topic	Organised By	Date	Venue	National/International
1	Shubhendra Parihar	Workshop	Workshop on Structural Equation Modeling using SmartPLS 4	EdMaestro Pvt. Ltd. SmartPLS GmbH, Germany.	17th - 21st July 2023	Virtual	International
2	Arti Chandani	Workshop	Supervisor Development Workshop	Fortune Institute of International Business (FIIB), Delhi	5 - 6 Sept, 2023	FIIB, Delhi	National
3	Reena Agrawal	Workshop	Supervisor Development Workshop	Fortune Institute of International Business (FIIB), Delhi	5 - 6 Sept, 2023	FIIB, Delhi	National

Q2: October 2023 to December 2023

From October 13-17, 2023, Jaipuria Institute of Management, Noida, hosted an FDP on **"Scale Development and PLS-SEM in SmartPLS 4.0."** Dr. Reena Agrawal, Prof. Arti Chandani, Dr. Upendra Nath Shukla, and Dr. Hemendra Gupta attended this intensive program. The FDP aimed to enhance participants' skills in scale development and Partial Least Squares Structural Equation Modeling (PLS-SEM) using the SmartPLS 4.0 software, thus promoting advanced research methodology and improving the quality of research output.

International Conferences attended by Faculty Members

S. No	Presenter	Title of the conference	Date	Organised By	Venue	City	Country	National/International
1	Arti Chandani	13th International Conference on management cases	30th Nov.-2nd Dec., 2023	BIMTECH				International
2	Rehan Husian	IFIP WG 8.6 Conference : Transfer ,Diffusion & Adoption of Next - Generation Digital Technologies	15-16 December 2023	IIM-Nagpur	Maharashtra	Nagpur	India	International
3	Rehan Husian	VSSCM 2023 - 2nd Vietnam Symposium in supply chain management	23-24 October, 2023	AVSE Global	Thuongmai University , Hanoi, Vietnam (Online)	Virtual	Vietnam	International
4	Arti Chandani	3rd Pritam Singh Memorial (PRISM)	17-19 Nov, 2023	BIMTECH	Noida	Noida	India	International

		Conference 2023						
5	Anubhav Mishra	IFIP WG 8.6 Conference : Transfer ,Diffusion & Adoption of Next - Generation Digital Technologies	15-16 December 2023	IIM-Nagpur	Maharashtra	Nagpur	India	International

Q3: January 2024-March 2024

International Conferences attended by Faculty Members

S. No .	Presenter	Title of the conference	Date	Organised By	City	Country	National/ International
1	Himanshu Misra	International Conference on Marketing Research 2024 on Sustainability and Social Responsibility in Marketing at Loyola Institute of Business Administration in association with Albers School of Business and Economics, U.S.A	15-16th March 2024	Chennai	Tamil Nadu	India	International
2	Shalini Singh	International Conference on Marketing Research 2024 on Sustainability and Social Responsibility in Marketing at Loyola Institute of Business Administration in association with Albers School of	15-16th March 2024	Chennai	Tamil Nadu	India	International

		Business and Economics, U.S.A					
3	Manisha Seth	2nd International Conference on Latest Trends in Business Management: Innovation, Technology and Sustainability (ICLTBM-ITS 2024),	15-16th March 2024	GITAM School of Business, GITAM (Deemed to be University), Bengaluru	Karnataka	India	International
4	Sujit Kumar Patra	9th Pan IIM World Management Conference - 2023 on Entrepreneurial Innovation and Digital Governance for Inclusive and Sustainable Growth	22-24 Jan, 2024	IIM Sambalpur	Odisha	India	International
5	Smita Pande, Sushma Vishnani	20th INTERNATIONAL CONFERENCE ON BUSINESS MANAGEMENT – 2024	29th Feb, 2024	Faculty of Management Studies and Commerce, University of Sri Jayewardenepura, Sri Lanka	Sri Lanka	Sri Lanka	International

Workshop/Seminar Attended by Faculty Members

S. No.	Name of Faculty	Workshop/FDP/Seminar	Topic	Organised By	Date	Venue	National/International
1	Kajal Srivastava	Workshop	10th Case Method Workshop on Developing India - based cases in the post - Covid ChatGPT era	IIM Calcutta	5-6 January, 2024	IIMc Campus, Kolkata	National
2	Jyoti Dewan	Workshop	Elevate your Marketing Success	Ernst & Young Associates LLP	Feb, 2024	Ernst & Young Associates LLP	National

Q4: April 2024-June 2024

International Conferences attended by Faculty Members

S. No.	Presenter	Title of the conference	Date	Organised By	City	Country	National/ International
1	VijayLakshmi Singh	TIES International Conference 2024: Business Beyond Borders, 2024	2-6th April, 24	Vivekanand Education Societys Institute of Management Studies and Research, Mumbai	Maharashtra	India	National

Workshop/Seminar Attended by Faculty Members

S. No	Name of Faculty	Workshop/FDP/Seminar	Topic	Organised By	Date	Venue	National/ International
1	Nishtha Malik	Workshop	Summer Faculty Research Fellow (SFRF) Programme – 2024 at IIT Delhi.	IIT-Delhi	May -July 2024	IIT-Delhi	National

Book/Book Chapter Details

In all, four book chapters and one authored book have also been reported for academic year 2023-24.

S. No.	Author	Title	Journal Name/ Book Title
1	Omjee Gupta (Book Chapter)	Metaverse a New Education Avatar: Place for Diverse Educational Experiences	Transforming Education with Virtual Reality
2	Anubhav Mishra (Book)	Integrated Advertising, Promotion, and Marketing Communicating in a Digital World	Routledge Taylor & Francis
3	Arti Chandani (Book Chapter)	Modelling Behavioral Biases and Perceived Market Efficiency of Indian Individual Investors	Pandemic to Endemic

4	Arti Chandani (Book Chapter)	Role of Financial Literacy and Trust in Perceived Usefulness of Robo Advisory Services	Intelligent Strategies for ICT
5	Arti Chandani (Book Chapter)	Innovative Programs in Higher Educational Institute: With Special Reference to Data Science	Interdisciplinary Research in Technology and Management

2. Financial assistance and investment in research

Investing in infrastructure in terms of software can be a great way to promote research and increase development in a research department. Some of the software that are being purchased for research enablement are mentioned below:

Quarter	Faculty	Details	Amount	Total
Q1 (July 23- Sept 23)	Shubhendra Singh Parihar	Workshop on Structural Equation Modeling using SmartPLS 4 : Organized with the support of SmartPLS GmbH, Germany	1750	INR 1,80,348
	Anubhav Mishra	Renewal of SMART PLS software	50000	
	Anubhav Mishra	Grammarly Software	11799	
	Sushma Vishnani	Grammarly Software	11799	
	Ankit Mehrotra	Research Grant for Data Collection for the Research paper with Dr. Amandeep Dhir (2 Studies)	50000	
	Reeti Agarwal	Research Grant for Data Collection for the Research paper with Dr. Amandeep Dhir (2 Studies)	50000	
	Nishtha Malik	Research publication financial grant for Data Collection	5000	
Q2 (Oct 23- Dec 23)	Dr. Anubhav Mishra, Dr. Rehan Husain	IIM-Nagpur Conference 15-16 Dec,2023	43205	INR 1,89,879.07
	Dr. Reeti Agarwal	Grammarly Premium individual Subscription on 19.10.23	11799	
	Prof. Ankit Mehrotra	Research Grant for Data Collection for the Research paper with Dr. Amandeep Dhir	45000	
	Dean Research	Grammarly Software	11,799	
	Dr. Himanshu Misra	CII Certification Course on Carbon Footprint : 28,29,30 Nov, 01 and 06 Dec 2023	13570	
	Dean Research	Renewal of reference check software reciteworks	6643.07	
	Dr. Kajal Srivastava	10th Case Method Workshop on Developing India - based cases in the post - Covid ChatGPT era	52863	
	Dr. Arti Chandani	Screeener software subscription for 1 year	5000	

Q3 (Jan 24- Mar 24)	Prof. Ajay Jha, Prof. Chandraketu Singh, Prof. Richa Srivastava, Prof. Yogesh Agarwal	Purchase of GAMS License for Large Scale Optimization Models (8th Feb,2023)	58126.39	INR 1,27,598.39
	Dr. Arti Chandani with three FPM Scholars	Online FDP at SMS,University of Hyderabad 16-17 Feb,2024	5310	
	Dr. Omjee Gupta	Requisition of Grammarly Software	12000	
	Himanshu Misra	ICMR conference being held by Loyola Institute of Business Administration (LIBA), Chennai.	24288	
	Shalini Singh	ICMR conference being held by Loyola Institute of Business Administration (LIBA), Chennai.	21074	
	Smita Pande (FPM Scholar)	20th International Conference on Business Management ICBM'24 Sri Lanka Online mode (29Feb-1 March 2024)	1800	
	Manisha Seth	2nd International Conference on Latest Trends in Business Management: Innovation, Technology and Sustainability (ICLTBM-ITS 2024),15-16th March 2024	3000	
	Arti Chandani	Copyediting charges	2000	
Q4 (Apr 24-June 24)	Himanshu Misra	FDP at IIM-B	3500 +TA/DA approx	

3. Enhance international collaborations:

A total of 33 research articles are published through international collaboration with co-authors in the academic year 2023–2024 out of a total of 84 publications. Four faculty members have published articles, with co-authors from France, Qatar, Australia, Norway, and Romania, Saudi Arabia, UK.

Q1: July 2023 to September 2023

24 articles were included. 22 of which were published and two of them are accepted.

<u>S. No.</u>	Status	Authors	Category (ABDC Rank, Wos, Scopus)	Title of Paper	Journal
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1	Published	Harshit Kumar Srivastava, Vijay Lakshmi Singh	WoS	Social and economic infrastructure and socio-economic development: an empirical analysis.	Access to science, business, innovation in the digital economy, ACCESS Press
2	Published	Rehan Husain, Vir Ved Ratna, Anupam Saxena	A, Scopus	Past, Present and Future of Anthropomorphism in Hospitality & Tourism: Conceptualization and Systematic review	Journal of Hospitality Marketing and Management.
3	Published	Yogesh Agarwal	A*, Scopus, WoS	Train stop scheduling problem: An exact approach using valid inequalities and polar duality	European Journal of Operational Research
4	Accepted	Upendra Nath Shukla	Scopus	ARIMA modelling of weighted average lending rates of Indian scheduled commercial banks and estimation of VaR: implications on asset-liability management	International Journal of Business Innovation and Research
5	Published	Reena Agrawal, Arti Chandani	Scopus	Challenges Faced by Women Entrepreneurs in South Asian Countries Using Interpretive Structural Modeling	Cogent Business & Management
6	Published	Ajay Jha	B, Scopus, WoS	Mapping Quality Performance through Lean Six Sigma and New Product Development Attributes	The TQM Journal
7	Accepted	Anupam Saxena	Scopus, WoS	What have we learned from Covid- 19 pandemic? Insights for strengthening the Indian healthcare	Journal of Health Management

				system from challenges faced during Covid-19 pandemic	
8	Published	Puneet Kaur,Pallavi Srivastava	A,scopus,WoS	How social networking ties mediate the associations between enterprise social media affordances and employee agility?	Technological Forecasting & Social Change
9	Published	Anubav Mishra	A,Scopus,WoS	The influence of social drivers on using ride-hailing services	Marketing Intelligence & Planning
10	Published	Reena Agarwal	Scopus,WoS	Entrepreneurship Development in Universities across Gulf Cooperation Council Countries: A Systematic Review of the Research and Way Forward	Journal of Enterprising Communities
11	Published	Padma Tripathi	B,Scopus,WoS	Self-Control and Emotional Exhaustion: Mediating Role of Effort-Reward Imbalance and Emotional Demands	International Journal of Organizational Analysis
12	Published	Reeti Agarwal		Does Loyalty Program Membership Lead to Repeat Purchase: A Demographic Analysis with Customer Profiling and Machine Learning	Management Dynamics
13	Published	Vir Ved Ratna	Scopus	Coping Mechanisms of Anxiety and Depression Among High School Teachers Using Hybrid Teaching Methods	Journal for Re Attach Therapy and Developmental Diversities

14	Published	Reena Agrawal	Scopus, WoS	Framework of SDG Leadership among SMEs in South Asian Nations-Using Interpretive Structural Modelling	Cogent Business & Management
15	Published	Reena Agrawal	C, Scopus, WoS	Higher education institutions and stakeholder analysis: Theoretical roots, development of themes and future research directions.	Industry and Higher Education
16	Published	Sushma Vishnani, Nityanand Deva, Dheeraj Misra	C, Scopus, WoS	Value Relevance of Comprehensive Income reported as per IFRS-converged Indian Accounting Standards	Asia-Pacific Financial Markets
17	Published	Vir Ved Ratna	Scopus	Improving Brand Relationship with Consumer: Anthropomorphism Role in Brand Communication over Social Media	Journal of Harbin Engineering University
18	Published	Padma Tripathi	B, Scopus, WoS	Role of Psychosocial Safety Climate in Job Satisfaction and Emotional Exhaustion: Mediating Role of Effort-Reward Imbalance	Evidence-based HRM: a global forum for empirical scholarship
19	Published	Nishtha Malik	A, Scopus, WoS	Better together: Right blend of business strategy and digital transformation strategies	International Journal of Production Economics
20	Published	Yogesh Agarwal	A*, Scopus, WoS	Strong cutting planes for the capacitated multi-pickup and delivery problem with time windows	Transportation Research Part B

21	Published	Reeti Agarwal, Ankit Mehrotra	A, Scopus, WoS	Over-The-Top (OTT) Retailing in the Post Pandemic World. Unveiling Consumer	Journal of Retailing and Consumer Services
22	Published	Ankit Mehrotra	A, Scopus, WoS	Unraveling the Psychological and Behavioral Consequences of Using Enterprise Social Media (ESM) in Mitigating the Cyberslacking	Technological Forecasting and Social Change
23	Published (Conf. paper)	Arti Chandani	Scopus	Factors Influencing the Adoption of Robo Advisory Services: A Unified Theory of Acceptance and Use of Technology (UTAUT) Model Approach	EAI/Springer Innovations in Communication and Computing
24	Published	Puneet Kaur	A, Scopus, WoS	Resistance of multiple stakeholders to e-health innovations: Integration of fundamental insights and guiding research paths	Journal of Business Research

FDP sessions with External speakers:

- a. An in-house FDP was conducted on July 19-20, 2023, featuring Prof. Yogesh Dwivedi, Professor of Digital Marketing and Innovation at **Swansea University, Wales, UK**, for a faculty interaction session.
- b. On August 4, 2023, Dr. N P Rana from **Qatar University, Doha, Qatar**, led two sessions: one on methodology discussions, including **MCDM techniques**, and another for one-on-one interactions.
- c. Dr. Kuldeep Kumar from **Bond University, Australia**, conducted an FDP on Financial Statement Fraud Detection on August 31, 2023.

d. An interaction session with **Dr. Amandeep Dhir**, Professor of Research Methods at the **University of Agder, Norway**, took place on September 26, 2023.

Q2: October 2023 to December 2023

23 articles were included. 22 of which were published and one of them was accepted.

S. No.	Status	Authors	Category	Title of Paper	Journal
1	Published	Nishtha Malik, Shalini Nath Tripathi	A,Scopus,WoS	Exploring the Impact of Fairness of Social Bots on User Experience	Technological Forecasting and Social Change
2	Published	Kajal Srivastava	B,Scopus,WoS	The High of Higher Education: Interactivity- its Influence and Effectiveness on Virtual Communities	Benchmarking: an International Journal
3	Published	Hemendra Gupta, Rashmi Chaudhary	B,Scopus,WoS	Analysis of Volatility and Risk-Adjusted Returns of ESG Indices in Developed and Emerging Economies	Risks
4	Published	Ankit Mehrotra	A,Scopus,WoS	AI-Driven Strategic Business Model Innovations in SMEs. Insights on Technological and Strategic Enablers for Carbon Neutral Businesses	Business Strategy and the Environment
5	Published	Ankit Mehrotra	A,Scopus,WoS	Diet or Lifestyle: Consumer purchase behavior of vegan retailing. A qualitative assessment	Journal of Retailing and Consumer Services
6	Published	Anubav Mishra	A,Scopus,WoS	Virtual Reality in retailing: A meta-analysis to determine the purchase and	Industrial Management & Data Systems

				behavioural intention of consumers	
7	Published (Case)	Pallavi Srivastava	Scopus	Meesho: Will restructuring override win-win HR policies?	Emerald Emerging Markets Case Studies
8	Published	Reeti Agarwal	A,Scopus,WoS	Green thumbs at work: Boosting employee eco-participation through ecocentric leadership, green crafting, and green human resource management	Journal of Cleaner Production
9	Published	Sushma Vishnani	C,Scopus,WoS	Impact of ESG Reporting on Earnings Quality: Evidence from India and Influence of COVID-19	Macroeconomics and Finance in Emerging Market Economies
10	Accepted	Sushma Vishnani	A,Scopus,WoS	A Systematic Review of Paradoxes linked with Digital Transformation of Business	Journal of Enterprise Information Management
11	Published	Anubhav Mishra	A,Scopus	Factors Influencing Customers' Apparel Shopping Intention in Metaverse	Journal of Computer Information Systems
12	Published	Anubhav Mishra	A,Scopus,WoS	Mandatory Adoption of Technology: Can UTAUT2 Model Capture Managers Behavioral Intention?	Technological Forecasting & Social Change
13	Published	Ankit Mehrotra	A,Scopus,WoS	Enablers and inhibitors of digital hoarding behaviour. An application of dual-	Journal of Retailing and Consumer Services (JRCS)

				factor theory and regret theory	
14	Published	Ankit Mehrotra	A,Scopus,WoS	Holding On To Your Memories: Factors Influencing Social Media Hoarding Behaviour	Journal of Retailing and Consumer Services (JRCS)
15	Published	ShaliniSingh	Scopus,WoS	Assessing the E-commerce Last-Mile Logistics' Hidden Risk Hurdles	Cleaner Logistics and Supply Chain
16	Published	Anubhav Mishra	A,Scopus	A Longitudinal Study on How Smart Tourism Technology Influences Tourists' Repeat Visit Intentions	Asia Pacific Journal of Tourism Research
17	Published	Purnendu Shekhar Pandey	Scopus	Develop the ubiquitous computing wearable IoT devices using IoT-distributed framework	Measurement: Sensors
18	Published	Saumya Awasthi		Exploring Socio-economic realities: A village survey analysis	Journals of Applied Management, Jidnyasa
19	Published	Sujit K Patra	B,Scopus,WoS	Impact of leisure travel desire on tourist's motivation for shared accommodations: Moderating role of COVID-19 risk and perceived sanitization	Loisir et Societe (Society and Leisure)
20	Published	Anubhav Mishra	WoS	Probing Reluctance to Green Consumerism in an Emerging Economy: An Empirical Evidence	Gurukul Business Review (GBR)

21	Published	Reeti Agarwal	A,Scopus,WoS	Unpacking associations between positive-negative valence and ambidexterity of big data. Implications for firm performance	Technological Forecasting and Social Change
22	Published	Ashutosh Pandey	Scopus,WoS	Perceptions of the Textile Industry Stakeholders on a Multi-Slab Goods and Services Tax System in India	Research Journal of Textile and Apparel
23	Published	Puneet Kaur	A,Scopus,WoS	Connecting entrepreneurial ecosystem and innovation. Grasping at straws or hitting a home run?	Technovation

FDP sessions with External speakers:

- a. On December 10, 2023, during the Winter School, Dr. Steven Carnovale, Associate Professor of Supply Chain Management at Florida Atlantic University, US, and Co-editor in Chief of the Journal of Purchasing and Supply Management, delivered an editorial perspective on "**How to Publish in Top Tier Journals.**" On the same day, Dr. Yogesh K. Dwivedi, Professor at Swansea University, UK, and Editor-in-Chief of the International Journal of Information Management, also shared insights on publishing in top-tier journals.
- b. Dr. Shailendra Singh, Dean-Research at IIM Lucknow, presented on "**Survey Research**" on December 11, 2023, as part of the Winter School program.
- c. Ms. Sangeeta Menon, Regional Publishing Manager at Emerald Publishing, led a session on December 12, 2023, during the Winter School, discussing the "**Importance of Research Impact**" and strategies on "**How to Improve Article Acceptance Rate and Publish Quicker.**"

- d. Dr. Shweta Singh, Associate Professor at Loyola University Chicago, School of Social Work, conducted a session on "**Ethical Consideration in Research and Publication**" on December 13, 2023, during the Winter School.
- e. Dr. Amandeep Dhir, Professor of Research Methods at the University of Agder, Norway, held sessions on "**Contemporary Methods in Research and Media Discourse Analysis**" and "**Critical Incident Method**" on December 18-19, 2023.
- f. Dr. Puneet Kaur, Associate Professor in Bergen, Norway, presented on "**Media Discourse on Contemporary Research Topics**" on December 18, 2023.

Q3: January 2024 to March 2024

29 articles were included. 28 of which were published and one of them was accepted.

S. No.	Status	Authors	Category	Title of Paper	Journal
1	Published	Pallavi Srivastava	A, Scopus	Is it the end of the Technology Acceptance Model in the era of Generative Artificial Intelligence	International Journal of Contemporary Hospitality Management
2	Published	Anubhav Mishra, Nishtha Malik	B, Scopus	Decoding individual motivations and responses to misinformation: Insights from thematic analysis	Journal of Research in Interactive Marketing
3	Published	Ajay Jha	A, Scopus	Analyzing business recovery challenges in manufacturing industry: implications to post-pandemic supply chain resilience	Global Journal of Flexible Systems Management
4	Published	Anubhav Mishra	A, Scopus, WoS	The role of embodiment and ergonomics in immersive VR tour in creating memorable tourism experiences	International Journal of Contemporary Hospitality Management

5	Accepted	Abha Dixit	B,Scopus,WoS	Does green transformational leadership reinforce green creativity? The mediating roles of green organisational culture and green mindfulness	Journal of Organisational Change Management
6	Published (Case)	Arti Chandani,Smita Pande,Raksha Dubey, Victor Bhattacharya		Elon Musk and Twitter: A Saga of Tweets	Sage Business Cases
7	Published	Anubhav Mishra, Kavita Pathak	A*,Scopus,WoS	“Real Impact”: Challenges and Opportunities in Bridging the Gap between Research and Practice - Making a Difference in Industry, Policy, and Society	International Journal of Information Management
8	Published	Omjee Gupta	B,Scopus,WoS	Metamorphosing Traditional Pedagogy: Examining the Transcendent Influence of Alexa in Catalyzing Educational Paradigm Shifts within Rural Indian Communities	International Journal of Educational Management
9	Published	Yogesh Agarwal	WoS	Integrated commercial and operations planning model for schedule design, aircraft rotation and crew scheduling in airlines	Networks
10	Published	Arti Chandani	Scopus,WoS	Why do Investors Trade in Equity Derivatives? A Literature Review	Vision: The Journal of Business Perspective
11	Published	Nishtha Malik	A,Scopus,WoS	Harnessing brand authenticity to promote prosocial service behavior	Journal of Brand Management
12	Published	Reeti Agarwal, Ankit Mehrotra	C,Scopus,WoS	Influence of online forums on customers' buying decisions: a	Studies in Business and Economics

				machine learning approach	
13	Published	Ankit Mehrotra	A,Scopus,WoS	Connecting BOP Consumers and Retailers: What Drives Small-Time Retailing through Social Media?	Journal of Retailing and Consumer Services (JRCS)
14	Published	Ankit Mehrotra	A,Scopus,WoS	Unlocking Sustainable Success: Strategic Approaches to Carbon Neutrality	Journal of Cleaner Production (JCLP)
15	Published	Ankit Mehrotra	A,Scopus,WoS	Unlocking venture growth: synergizing big data analytics, artificial intelligence, new product development practices, and inter-organizational digital capability	Technological Forecasting and Social Change (TFSC)
16	Published	Reeti Agarwal, Ankit Mehrotra	A,Scopus,WoS	Digital photo hoarding in online retail context. An in-depth qualitative investigation of retail consumers	Journal of Retailing and Consumer Services (JRCS)
17	Published	Ankit Mehrotra	A,Scopus,WoS	Consumer Engagement in Chatbots and Voicebots. A Multiple-Experiment Approach in Online Retailing Context	Journal of Retailing and Consumer Services (JRCS)
18	Published	Reeti Agarwal	A,Scopus,WoS	Do Eco Labels Matter for Green Business Strategy and Sustainable Consumption? A Mixed Method Investigation on Green Products	Business Strategy and the Environment
19	Published	Reeti Agarwal	A,Scopus,WoS	With enterprise metaverse comes great possibilities! Understanding metaverse usage intention in the retailing context	Journal of Retailing and Consumer Services

20	Published	Reeti Agarwal	A,Scopus,WoS	AI-Enabled Green Business Strategy: Path to Carbon Neutrality via Environmental Performance and Green Process Innovation	Technological Forecasting and Social Change
21	Published	Purnendu Shekhar Pandey	Scopus	Efficient Logistics Solutions for E-Commerce Using Wireless Sensor Networks	IEEE Transactions on Consumer Electronics
22	Published	Reeti Agarwal, Ankit Mehrotra, Anubhav Mishra	A,Scopus	Four decades of sustainable tourism research: trends and future research directions	International Journal of Tourism Research
23	Published	Pallavi Srivastava, Ritika Jain, Trishna Sehgal, Puneet Kaur	A,Scopus,WoS	Knowledge Management during Emergency Remote Teaching: An Interpretative Phenomenological Analysis of Transition Experiences of Faculty Members	Journal of Knowledge Management
24	Published	Pallavi Srivastava	C,Scopus,WoS	Does materialism make Indian millennials miserable or is it a key to life satisfaction? Exploring the Moderating Role of Gratitude	Management and Labour Studies
25	Published	Anupam Saxena	B,Scopus,WoS	Touchstones for the Development of an Inclusive Approach for Ecotourism as a Service Industry	Benchmarking: an International Journal
26	Published	Ankit Mehrotra	A,Scopus	Current Dynamics and Future Growth of Online Travel Agencies	Journal of Global Information Management (JGIM)
27	Published	Reeti Agarwal	A,Scopus,WoS	Unveiling Green Digital Unveiling Green Digital Transformational Leadership. Nexus	Journal of Cleaner Production

				between Green Digital Culture, Green Digital Mindset and Green Digital Transformationl	
28	Published	Sushma Vishnani	C,Scopus,WoS	Understanding Mutual Fund Investors' Behavior Using an Extended Model of Goal-directed Behavior.	Global Business Review
29	Published	Puneet Kaur	A*,Scopus,WoS	Is Travel Resurgence in the Post-Global Health Emergency a Form of Revenge Travel? A Multi-phase Qualitative Study	Journal of Travel Research

FDP sessions with External speakers:

- a. On January 12, 2024, Dr. Sonjaya S. Gaur, Clinical Professor of Marketing at the NYU School of Professional Studies, conducted an FDP on **Mixed Method Research Design**.
- b. Dr. Subhash Jha, Associate Professor of Marketing at The University of Memphis, led an online session on Experimental Research Design on February 9, 2024. Dr. Jha is a prolific author with publications in top-ranked journals and serves on the editorial review boards for the Journal of Business Research and the Journal of Service Theory and Practice.
- c. On February 27, 2024, Prof. Varsha Jain, AGK Chair Professor of Marketing at MICA, India, will present a session on "**Publishing in Top Tier Journals and their Special Issues: Associate Editor's Perspectives.**"

Q4: April 2024 to June 2024

Nine articles were included. Seven of which were published and two of them were accepted.

S. No.	Status	Authors	Category	Title of Paper	Journal
1	Published	Anubhav Mishra	A,Scopus	The role of embodiment, experience, and self-image expression in creating	Technological Forecasting & Social Change

				continuance intention in the metaverse	
2	Published	Richa Srivastava	C,Scopus,WoS	Analysis of Barriers to Investment and Mining in Cryptocurrency for Traditional and Tech-Savvy Investors: A Fuzzy Approach	Technology in Society
3	Published	Chandraketu Singh	Scopus	Examining The role of gender in the social dynamics of Migration	Educational Administration: Theory and Practice
4	Accepted	Anubhav Mishra	A,Scopus,WoS	ChatGPT and the service industry: investigating opportunities, challenges, and future research directions	Journal of Service Theory and Practice
5	Published	Anubhav Mishra	A,Scopus	The Future of Metaverse Adoption: A Behavioral Reasoning Perspective with a text-mining Approach	Journal of Consumer Behaviour
6	Published	Ankit Mehrotra, Reeti Agarwal	A,Scopus,WoS	Nitty - Gritties of Customer Experience in Metaverse Retailing	Journal of Retailing and Consumer Services
7	Published	Reeti Agarwal	A,Scopus,WoS	Does Multilingual Packaging Influence Purchasing in Retail Segment? Evidence from Multiple Experiments	Journal of Retailing and Consumer Services
8	Accepted	Shubhendra Singh Parihar	Scopus,WoS	Metaverse! Intersection with Artificial Intelligence (AI): A Qualitative Study focusing on building Great Customer experience"	International journal of internet Marketing & Advertising
9	Published	Puneet Kaur	A*,Scopus,WoS	Reimagining our futures together: An early bird's-eye view of inclusive organizational behavior	Journal of Organizational Behavior

FDP sessions with External speakers:

- a. Dr. Sudhir Rana conducted an FDP on "**Working Alone with Others: Writing, Editing, and Publishing**" on April 19, 2024.

ALUMNI

Various Chapter meets

Sl. Num.	Chapter	Date	City
1	Bengaluru	6 th Aug-23	Bengaluru
2	East Zone	14 th Oct-23	Kolkata
3	Hyderabad	4 TH Nov-23	Hyderabad
4	NCR	18 th Nov-23	New Delhi
5	Lucknow	24 th Dec-23	Lucknow
6	Mumbai	24 th Feb-24	Mumbai

Interaction of Alumni with new batch

Sl.	Activity	Date	Remark
1	Knowledge Series	9th Sep-23	Virtual session by Mr. Sachin Agarwal from batch of 1998-2000 on "Basics of Stock Market"
2	Knowledge Series	10th Dec-23	Virtual session by Mr. Rajul Bhargava from batch of 2004-2006 "The Need for Health Insurance"
3	Margdarshan	22nd Aug-23	Interactive session of Ms. Sakshi Dhawan (b.2009-2011) with first year students, guidance to make the most of the next two years
4	Words of Wisdom	9th, 10th & 11th Nov-23	Interactive session of alumni with first year students in selecting career and companies for SIPs
5	Campus Venture	10th Nov-23	Two campus ventures with seed money of INR 25,000 each from JIMAA started
6	Alumni Scholarship	24th Dec-23	JIMAA scholarship was awarded to Mr. Aditya Jaiswal, Mr. Aditya Singh and Mr. Rachit Tambi for 2023 of INR 75,000/- each
7	Silver Jubilee meet	6th April-24	Celebrating 25 years of graduation of batch 1997-1999

Social Media Presence

In September-2022, ARC launched its Linked page, over the last one a half year it has received fantastic response, as on date it has made more than 3000 connections with alumni, students, faculty and staff members of this approximately 2300 alumni with over 1200 from Lucknow campus itself. Apart from LinkedIn we have an active Facebook page and Instagram channel. Then bond between the institute and alumni is only getting stronger.

INCUBATION CELL

At present Jaipuria Incubation Centre is hosting 19 startups as incubates. These startups are working in the different industries like Agri.Tech., Edu.Tech, Fashion & Apparel, Health & Wellness and AR/VR, etc. We are a sector agnostic incubator, our major focus is Business Process Innovation. During the said period, two of our incubates have received grant from the Government of Uttar Pradesh.

Operations of Jaipuria Incubation Center has been transferred to Jaipuria Incubation Foundation and Jaipuria Institute of Management is acting as Host Institution for both the foundation and the incubation center. Working towards the objective we have introduced the following facilities as infrastructural support apart from basic infrastructural support essential for a startup in Incubation Center:

- **Innovation Lab**

Innovation Lab is equipped with latest generation computers and software to enable the startups to develop and test AI coding for their business ideas. The lab is equipped with 30 systems.

- **AR-VR (Meta) Lab**

Virtual Reality has become an essential and strong tool to have real look and feel of any product under development. Recent trends in the gaming industry has made it compulsory for any startup working in the area of gaming. We at Jaipuria Incubation Center are considered to be among a very few Incubation Centers having this facility in the state.

- **Additive Manufacturing (3D Printing)**

Additive Manufacturing commonly known as 3D printing is a very essential and strong tool to design the prototype of any physical product. We at Jaipuria are providing this facility to our startups to help them for speedy and accurate product prototyping.

The Incubation Centre is also working to encourage the students to seek their career in the field of Entrepreneurship, Innovation and Startups. To attain this objective the Incubation Centre has conducted the following programs during the Academic Year 2023-24:

- **Startup Coach**

This is a continuous activity with the help of internal and external mentor panel. Under this activity the faculty panel identifies the students from 1st & 2nd year who are interested either to setup their own venture or to join their family business. The Incubates startups may also participate in this program for learning and growth opportunities.

Each of the interested student is provided mentoring support from the beginning of 1st & 4th Trimester with the objective that they enter into the venture with proper understanding and strategy, as their studies are complete. This activity also includes the interaction with owners of family businesses.

During the said period, the Incubation Centre organized 3 interactions of participating students with expert mentors in the field of Startups, Innovation and Entrepreneurship. The objective of these interactions was to enable the participants to have the deep understanding of various aspects of innovation and entrepreneurship.

- **Entrepreneur Memoir**

Entrepreneur Memoir is a series of interaction with successful Entrepreneurs, Startup founders and Innovators. During the interaction, the speakers share their success journey with the special focus on challenges faced by them and how they addressed those challenges with the students and startups incubated

at our Incubation Centre, followed by open house. The objective of the sessions is to encourage the students towards the world of Innovation, Startup and Entrepreneurship and to help the Startups to learn the success mantras from successful Entrepreneurs and Innovators.

During the academic year 2023-24, we have organized 3 sessions under this series. In the first session Mr. Milind Raj, Founder – Roboz.in popularly known as ‘The Drone Man of India’ shared his story with the students & startups. In the second session Mr. Rajesh Nigam and Ms. Kavita Nigam, Co-founders – Karam International Pvt. Ltd. interacted with students and startups. In the third session Mr. Santosh Kumar, Co-founder – Distinct Horizon Pvt. Ltd. interacted with the students and startups and explained them that how we can work for social and environmental cause using the technology and innovation while being profitable.

- **Campus Venture:**

Management studies are incomplete without experiential learnings and practical exposure. To understand and learn the business and management techniques, one has to get involved in the business. Believing on this, the Jaipuria Institute of Management has initiated the Campus Venture Program. Under this program, the interested students submit their business idea/ proposal to the selection panel. The panel evaluates the proposal on various parameters and the applicants are required to make a presentation to the selection panel. The successful candidates are allowed to run their business in the institute’s premises and the institute provides them necessary infrastructure support without any charges. The institute’s alumni association (JIMAA) has also supported the successful candidates by providing seed capital of Rs. 25,000/- each to maximum 2 ventures.

During the academic year 2023-24, the selection panel cleared 3 Campus Ventures and out of these three, the alumni association provided the seed capital of Rs. 25,000/- each to two of the ventures. The students are running these ventures as an independent business entity and are getting the real life experience operating the business.

- **Workshops:**

Workshops play an important role in learning process as these involve less theory and more of on hand experience. The Incubation Centre at Jaipuria Institute of Management, Lucknow is continuously identifying the areas that may be of great use for budding entrepreneurs and innovators. During the academic year 2023-24, the Incubation Centre organized many workshops. Among these workshops “Generative AI and Prompt Engineering”, “Additive Manufacturing Prototype Designing” are to name a few. These workshops were attended by Startups and Students.

- **Entrepreneur Week (E-WEEK) 2024:**

E-WEEK is the flagship event of Incubation Centre organized annually. This event is a combination of various competitions, panel discussions, fireside chat, networking opportunity, investor connect and startup showcase, etc. The objective of these activities is to spread the awareness about the startup ecosystem and to encourage the various sections of society to consider Innovation, Startup and Entrepreneurship as a career option. This event also helps the budding entrepreneurs and startups to explore the various funding opportunities, connecting with mentors and display their product and services.

- **Emerging Startup Award:**

Recognizing a good work on a public platform acts as an effective motivator for a large number of people and creates a sense that if ‘X’ can do, then I can also do. Considering this, the Incubation Foundation in association with the Jaipuria Institute of Management introduced the ‘Emerging Startup Award’ in the academic year 2023-24. The award is conferred on the selected startup after a rigorous selection process based of various performance parameters considered as yardstick to measure the performance of a Startup.

M/S Distinct Horizon Private Limited was the winner of ‘Emerging Startup Award 2024 – Gold Category’ and M/S Academic Monk Private Limited was the winner of ‘Emerging Startup Award 2024 – Silver Category’.

STUDENT AFFAIRS

Student Development Council – 23

Student Development Council-23 Members			
S.No.	Name of Student	Roll No.	Portfolio
1	Aditya Jaiswal	JL22FS004	President
2	Simrat Kaur Soni	JL22PG201	Vice President
3	Preeti Srivastava	JL22PG141	Academic Programs Committee
4	Naman Jaiswal	JL22PG114	Alumni Relations Committee
5	Arihant Pandey	JL22PG038	Cultural Committee
6	Saurabh Gyanani	JL22PG178	Domain Forum Committee
7	Riya Sharma	JL22RM043	Incubation Committee
8	Isha Singh	JL22PG079	International Relations Committee
9	Owankita Sinha	JL22PG129	Logistics Committee
10	Sambit Sotmon	JL22PG173	Media Relations Committee
11	Sagar Singh	JL22PG168	Placement & Corporate Relations Committee
12	Ojaswi Raj	JL22PG128	Social Responsibility Committee
13	Abhishek Singh	JL22PG009	Sports & Wellness Committee
14	Shrankhla Singh	JL22PG188	Student Welfare & Disciplinary Committee

B. Student Engagement

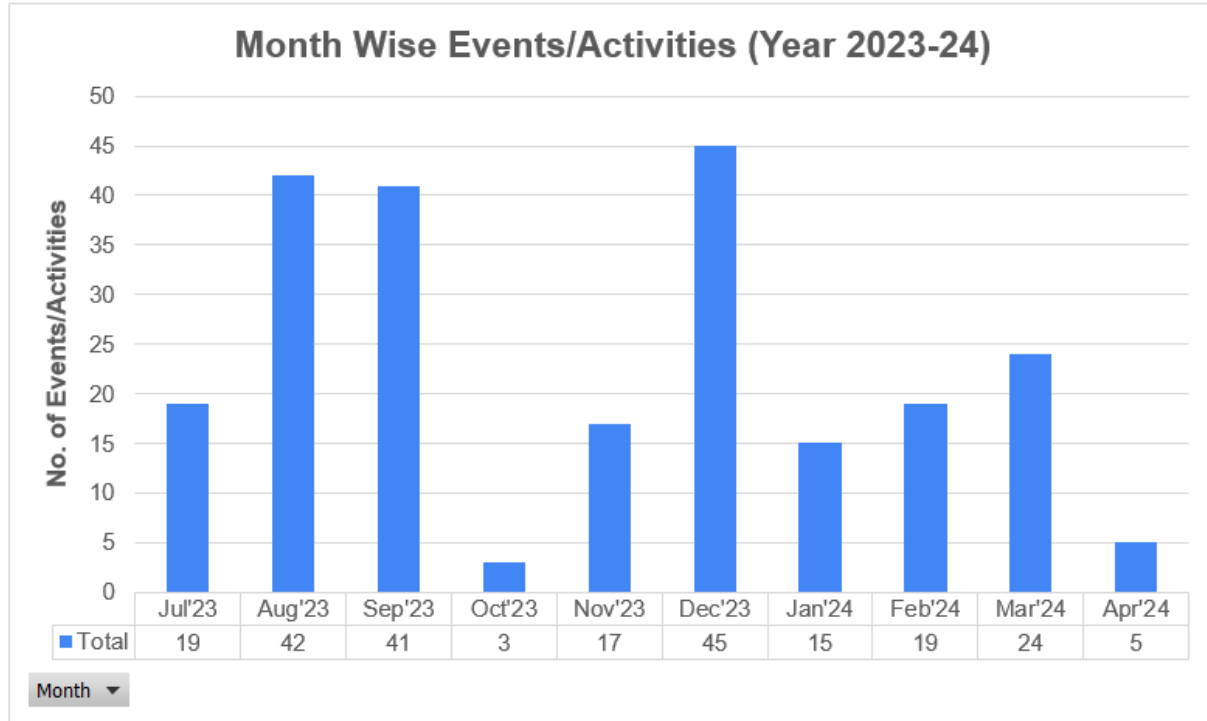
1. Internal Events & Activities: -

Details of Other Internal Events/Activities	No. of Participated
Leading a Mindful life by Hopequre	All Student Batch 2023-25
Preventing Substance Abuse by the Team of Narcotics Control Board of India	All Student Batch 2023-25
Fresher's Party - Aarambh	Batch 2023-25
Regional Seminar on Introduction to the Securities Market	57
76th Independence Day Celebration,	All Students
Workshop on "ChatGPT- How to use Effective Prompts"	27
Interaction with 'Mr. Milind Raj'	208
Margdarshan: Mentorship Session IV - Session 1	241
Teachers Day Celebration	Batch 2022-24 & 2023-25
Resident Day Out	114
Session on Decoding Stock Market	145
HR Week Competition	186
Start-Up Coach Programme	289
"JAIPURIA CHAA RAJA" (Ganesh Chaturthi)	All Students
Marketing Week Competition	343
'Startup Surge: Students Made Strategies'	18
Webinar on 'Nourish Your Mind: The Nutrition-Anxiety Connection'	172
Argumentative Jaipurians: Inter-Campus Competition	20 Teams
Tug of Words	65
Market Development and Business Strategy	136
Industrial Visit	360
Joint Student Leadership Meet - Noida and Lucknow Campus' at Agra (Uttar Pradesh)	35
Diya Painting Competition	29
Cooking Competition	25
Makar Sankranti and Lohri Celebration	All Students
Stellar Student Awards and Academic Excellence Awards	Selected Students
New Year Celebration	All Students
75th Republic Day Celebration	All Students
Business Analytics and Decision Sciences	121
Finance Week Competition	507
Spring Festival	78
Women's Health Awareness	40
Elections: Student Development Council 2024	62
Student Development Council 2023-24 Felicitation' and 'Badge Transfer Ceremony	85
ADIEU'24	Batch 2022-24 & Volunteers
Session on Unmask Your Potential: Overcoming Imposter Syndrome by Hopequre	30

Sl. No.	Name of the Clubs	Number of activities during AY 2023-24
1	Co-curricular Club (Finance, Marketing, HR, Business Analytics etc.)	27
2	Dance Club	13
3	Music Club	7
4	Yoga Club	12
5	Zumba Club	13
6	Photography Club	7
7	Sports Club Activities	43
8	Learning & Well-Being Club Activities	9

Sl. No.	Name of Event		Events Level				Number of Awards	
	[Give details of each event]	Details	State	National	International	Others	Individual	Group
1	BITMECH CMCD Summer Internship Project 2023	BIMTECH Centre for Management Case Development	-	Yes	-	-	1	-
2	ANTARANGNI : Cultural, Sports	IIT Kanpur	-	Yes	-	-	2	2
3	National Sports Meet	Jaipuria Institute of Management Jaipur	-	Yes	-	-	9	3
4	Sanskriti Surabhi Cultural	Lucknow University	-	Yes	-	-	1	-
5	Toastmasters International	Achievement Certificate of " Humorous Speech Contest " By Toastmasters International	-	-	-	Yes	1	-
6	Essay Writing Competition Under Project 3250 6.0	Achievement Certificated of "Essay Writing Competition Under Project 3250 6.0 " By Rotaract Club of Kalimati Jamshedpur .	Yes	-	-	-	1	-
7	Imun Online Conference 166.0	Appreciation Certificate of " Imun Online Conference 166.0 " By International Model United Nations	Yes	-	-	-	1	-
8	Ludo Contest Under Project 3250.60	Achievement Certificate of " Ludo Contest Under Project	Yes	-	-	-	1	-

		3250.60" By Rotoract Club of Kalimati Jamshedpur .						
9	The Book Club Under Project 3250.60	Achievement Certificate of " The Book Club Under Project 3250.60" By Rotoract Club of Kalimati Jamshedpur .	Yes	-	-	-	1	-
10	Humorous Speech Contest	Achievement Certificate of " Humorous Speech Contest " By Toastmasters International	Yes	-	-	-	1	-
11	PROPROFS	Achievement Certificated of "Quiz The 4 Ps of Marketing Mix Question Trivia " From Proprofs	-	-	-	Yes	1	-



2. External Events/Competitions: -

- a. A total of 466 students participated in 107 events, competitions, conferences, and workshops in both offline and online modes, as mentioned below.

Type of Engagement	Unstop/Offline	Batch 2022-24				Batch 2023-25				Grand Total
		FS	PGDM	RM	Total	FS	PGDM	RM	Total	
Competition	Offline	12	88	18	118	23	130	14	167	285
	Unstop Online Event	0	34	0	34	39	59	0	98	132
Conference	Offline	0	10	1	11	10	15	4	29	40
Workshop	Offline	0	0	0	0	0	0	9	9	9
Grand Total		12	132	19	163	72	204	27	303	466

b. Achievement in competitions: -

3. Student Stellar Award: -

- a. Stellar Students Awards on the Basis of Holistic Development

Date of Awards– 16th December 2023 & 19th March 2024

No. Awardees- 29 Students & 23 Students Respectively

The Stellar Student Awards aim to recognize and reward students from each quarter who have shown exceptional enthusiasm and active participation in various activities, both within the institute and at other colleges. These awards celebrate the students' commitment and involvement, highlighting their contributions to the vibrant academic and

extracurricular life of the institution.

b. Fostering Student Leadership: -

a. Formation of Student Development Council

Date of Process – 06th Feb to 15th Mar 2024

Total Elected Coordinators - 14

The student council aims to foster leadership by organizing college activities and service projects while bridging communication gaps and promoting holistic development.

b. Selection of Senior Members

Date of Process – 27th June – 27th July 2023

Total Elected Members – 54

c. Selection of Junior Representatives

Date of Process – 29th Aug to 20th Sep 2023

Total Elected Members – 122

d. Mentoring Session

Date of Session – 28th and 29th October 2023 & 14th April 2024

No. of Students- 32 & 18 respectively

Mentoring Session	Session Date	No. of Students/Members	Venue	Session Taken By
1	7-Aug-23	58	Inbound	Dean-SA
2	28th and 29th October 2023	14	Outbound	Director & Dean-SA
3	13-Nov-23	165	Inbound	Dean-SA
4	16-Feb-24	154	Inbound	Dean-SA
5	14-Apr-24	18	Inbound	Industry Experts

e. Investiture and Oath-Taking Ceremony

Date of Ceremony – 15th August 2023

No. of Students- 68 (Coordinators & Senior Members)

f. Student Development Council Felicitation Ceremony

Date of Ceremony– 06th April 2024

No. of Students- 68

The ceremony was held to praise and appreciate all the SDC members from the batch 2022-24 for their hard work and dedication. These members have been instrumental in executing various successful events at the institute, significantly contributing to the holistic development of the students. Their efforts have nurtured and fostered a vibrant and supportive educational environment.

4. Events/Activities Feedback Mechanism: -

We collect feedback from students on various events and activities for improvement, engagement, satisfaction, fostering a culture of continuous enhancement and student-centricity.

Types of Feedback	Frequency
Student Engagement & Activities	Quarterly Basis
Flagship Event	As and when event was held
SDC Feedback	One Time
Open House Conducted by the SDC	Quarterly Basis

SOCIAL RESPONSIBILITY CELL

1. Tote-Ally Artistry

Talaash'23 inspired creativity and collaboration among participants who painted and decorated tote bags with original quotes and artwork, focusing on vital themes like environment, equality, and mental health. Overseen by judges Dr. Anupam Saxena and Prof. Rehan Husain, the event blended artistic expression with social awareness, offering a platform for students to highlight pressing global issues. Through innovative designs, participants not only showcased their artistic skills but also underscored art's capacity to spark conversations and foster change. The resulting tote bags stand as symbols of advocacy, encouraging ongoing dialogue and contributing to societal progress, embodying the event's spirit of using creativity for a cause.

2. Digital Literacy Drive

In August 2023, the Digital Literacy Drive, comprising Phase 1 and Phase 2, engaged 157 students across batches 2023-25. Phase 1 saw 107 students reaching out to 521 vendors in Lucknow's Bhoothnath Market and Patrakarpuram, Gomti Nagar. In Phase 2, 50 students contacted 163 vendors at Husariya, Heinemann, and Takhwa Chauraha Viraj Khand markets. Volunteers educated vendors on digital payments, cybercrime awareness, and cybersecurity, enhancing financial inclusion. The initiative, led by Mr. Ojaswi Raj and supported by various committees, aimed to alleviate poverty by empowering vendors with digital literacy and promoting economic participation.

3. Swayam Swachhta Abhiyan

On 8 August 2023, Jaipuria Institute of Management Lucknow's Social Responsibility Committee organized 'Swayam Swachhta Abhiyan', aligning with UN SDG 4, "Quality Education". Student volunteers engaged underprivileged children from Robin Hood Army in Vishwas Khand, Lucknow, promoting sanitation and personal hygiene. Through interactive sessions and fun activities, children learned about cleanliness's health benefits. Goodies were distributed to reinforce these habits. The drive not only educated

the children but also instilled a sense of responsibility and satisfaction among the student volunteers. It served as a learning experience for both, fostering a desire for continued participation in such noble endeavors.

4. Tree Plantation Drive

The Tree Plantation Drive, aligned with UN SDG 12, enlisted 19 student volunteers from the batch 2023-25, supported by the Robin Hood Army. They planted Neem and Peepal saplings in Nehru Enclave Region, fostering responsible consumption and production. Students immersed themselves in the endeavor, realizing the importance of small actions for a sustainable future. Refreshments marked the conclusion, symbolizing the rewards of nurturing nature. The experience instilled a passion for environmental stewardship in the volunteers, inspiring them to continue planting trees and safeguarding the gifts of Mother Nature for generations to come.

5. Computer Literacy Drive

A Computer Literacy Drive aligned with UN Sustainable Development Goal 4 was conducted in phases. Phase 1 engaged 36 students from Jaipuria Institute of Management, Lucknow, educating 60 children from the Vishalakshi Foundation. Phase 2 expanded to two locations, with 60 students teaching 38 children from the Robin Hood Army in Vishwas Khand Gomti Nagar. Through interactive sessions and post-teaching evaluations, children gained fundamental computer knowledge. Volunteers witnessed remarkable progress, identifying potential 'Rising Stars of India'. Each session concluded with refreshments and Learning Kits distribution. These initiatives ensure inclusive education and foster critical thinking, preparing young minds for future challenges and opportunities in the digital age.

6. Session on Status of Forest in India

The session role forests play in providing oxygen, food, and shelter, and the dire consequences of their depletion, including climate change and habitat loss. They also grasped the link between wildlife consumption and disease transmission to humans. Through insightful discussions, students gained awareness of forest conservation and sustainable management strategies.

7. National Sports Day Drive

The National Sports Day Drive, in alignment with UN SDG 4, aimed at ensuring inclusive education and

promoting lifelong learning, was hosted by Jaipuria Institute of Management, Lucknow, in collaboration with The Robin Hood Army. The event celebrated the essence of sports, demonstrating its accessibility and importance for all genders, focusing on the well-being of the mind and body. Children engaged in football, volleyball, and cricket, learning about teamwork and the significance of physical activity. The day also paid homage to Major Dhyani Chand, inspiring young minds with sports achievements. The celebration concluded with a Rakhi ceremony, emphasizing the value of relationships and community.

8. Cleanliness Drive

On October 1, 2023, the Social Responsibility Committee of Jaipuria Institute of Management Lucknow, in collaboration with the Robin Hood Army, organized a Swachhta Abhiyan drive in Vishwas Khand, Gomti Nagar, commemorating Mahatma Gandhi's birth anniversary. This initiative, supporting the Swachh Bharat Abhiyan, aimed to foster cleanliness and community service values among students and faculty. Participants engaged in shramdaan, demonstrating individual and collective responsibility towards sanitation. They also raised awareness of waste segregation and hygiene practices among local residents. This effort not only honored Gandhi's legacy but also contributed to the nationwide mission for a cleaner, healthier India, setting a commendable example for educational institutions.

9. Educational Tour for Village kids

On October 8, 2023, Jaipuria Institute of Management Lucknow's Social Responsibility Committee launched an "Education Drive for Village Kids," aligning with SDG 4 for Quality Education. The drive involved taking children from a Child-Friendly School to the Lucknow Zoo for an educational excursion, aimed at teaching them about wildlife, habitats, and conservation. Through pre- and post-visit quizzes, the initiative ensured effective learning, contributing to the children's educational development. This hands-on experience not only enhanced their knowledge of the animal kingdom but also aimed to cultivate ecological awareness and responsibility, promoting equal access to holistic and experiential learning opportunities for underprivileged children.

10. Ojas: Feathered Fun Activity

The "Feathered Fun Activity" by Jaipuria Institute of Management, Lucknow, on December 8th, 2023, promoted SDG 12 (Responsible Consumption and Production) through a creative bird nest building competition. Participants used recycled materials, fostering environmental awareness and teamwork. The event raised awareness about bird conservation and habitat protection, emphasizing the importance of sustainable practices. By blending fun with environmental stewardship, it showcased the power of engaging

initiatives in promoting sustainability. The activity's success highlights the potential for creative approaches to inspire positive change and contribute to a more sustainable future.

11. Christmas Celebration

Celebrating Christmas with Child-Friendly School students embodies UN SDG 4's spirit of inclusive education. Through games, gifts, and computer practice sessions, we aimed to bridge educational gaps for underprivileged children, fostering creativity and teamwork. Our event emphasized learning as a joyful journey, instilling a lifelong love for education beyond classrooms. Gifts symbolized equal opportunity support, empowering children's educational journeys. Collaboration with the school highlights collective action's significance in achieving SDGs and fostering inclusivity

12. Water Conservation Drive

Jaipuria Institute of Management, Lucknow's Social Responsibility Committee, in collaboration with the Robin Hood Army, conducted a Water Conservation Drive aimed at educating children about sustainable water usage. Through interactive workshops and demonstrations, participants learned practical ways to save water, including fixing leaks and using water-efficient products. Emphasizing the importance of responsible water usage for future generations, the drive instilled a sense of environmental responsibility in children, empowering them to advocate for water conservation in their communities. By instilling these values at a young age, the initiative aims to have a lasting impact on the future of our planet.

ADMINISTRATION

- Elevator in the New Block
- Hangout Spaces for the Students at the campus
- Renovation of the Library at the main block

Decided to recommend the creation of hangout spaces for the students at the campus. As there is an increase in the number of students several spaces have been identified and hangout spaces will be created in these spaces. At the moment the spaces identified are: –

- Space along the library corridor where a Maggie Point is being created.

Action Taken Report:

The Maggie Point along the library corridor has been successfully completed, construction work and installation of necessary equipment were finalized as per the plan, seating arrangements and other utilities have been set up.

- Space along Gate No 2 where seating arrangement is being created

Action Taken Report:

The seating arrangement near Gate No. 2 has been successfully completed, construction work and the installation of seating structures were finalized as per the approved plan, adequate seating capacity has been provided.

- Seating arrangement is being created along the boundary wall

Action Taken Report:

The proposed seating arrangement along the boundary wall has not been finalized.

- Seating arrangement is being created along the school boundary.

Action Taken Report:

The seating arrangement along the school boundary has been successfully completed, construction work and the installation of seating structures were finalized as per the approved plan and adequate seating capacity has been provided.

Decided to recommend the renovation of the library at the main block. The furniture in the library will be in sync with the new generation aspirations. Creation of 5 discussion rooms has been proposed. The book bank on the 2nd floor will be shifted to the auditorium basement and a fiction corner will be created in the present book bank space on the 2nd floor.

Action Taken Report:

The library renovation at the main block has been completed, with furniture updated to reflect modern needs. Due to space constraints, three discussion rooms have been created instead of the proposed five. The book bank on the 2nd floor has been shifted to the auditorium basement, and a fiction corner has been established in its place.

Decided to recommend creation of FPM room and the scholars of FMP will be shifted from the new block to the old block

Action Taken Report:

The creation of the FPM room has been successfully completed, and the scholars from the FPM have been shifted from the new block to the old block.

Decided to recommend the installation of elevator in the new block. The civil work of the elevator is completed and the Elevator is expected to be ready by 2nd week of August.

Action Taken Report:

The installation of the elevator in the new block has been successfully completed. The civil work was completed as per the schedule, and the elevator is now fully functional. It is operational and ready for use.

CAREER MANAGEMENT CELL

Corporate Outreach & Connect:

- A total of 137 companies were visited in 4 cities for corporate outreach. In addition a total of 35 online empanelment meetings were also conducted with corporate.
- Team members visited Start-up Mahakumbh organized by GOI and interacted with delegates from 60+ small and Unicorn start-ups. Connections were also established during visit to ETNext conclave in Gurgaon & PeopleMatters Conclave in Mumbai.
- The 7th edition of the LeaderSpeak was organized on 16th June 2023 in Hyderabad. Five C-Suite executives from leading corporate houses shared their collective wisdom on the theme of “Developing Global Indian CEOs - What Academia & Corporate Can Do More?”
- A round table conference of five leading Marketing stalwarts from corporate shared their experience to the Jaipuria fraternity on 23rd September 2023.
- The student placement team worked rigorously for corporate outreach and brought 4 companies yielding 8 selections for final placements of 2022-24 Batch and 18 companies for SIP having 18 selections of 2023-25 Batch.
- The students also visited 7 companies in 2 Cities to meet the companies and present about the offerings of the institute and its talent pool.
- On 19th August 2023, SIP Mentor meet was organised to felicitate the contribution of Summer Internship Industry Mentors during SIP of 2022-24 Batch in Hybrid mode (Online & Offline). A total of 9 Corporate SIP mentors joined in online mode & 14 were attended in physical mode.

Training:

- Training need analysis is done to plan various training activities like aptitude, communication, domain, Mock PI, JD Specific and group discussion during AY 2023-24.
- Mock PI by 33 industry guests and GD by 11 industry guests were conducted on 23rd Sept 2023.
- Company Specific trainings were done. A total of 70 industry guests were invited from various sectors / job roles for the same, a total of 210 hours of training was conducted under this.
- Sankalp – A rigorous 3 day SIP Workshop by external experts was conducted for 2023-25 batch to train them on Sales, working in teams, motivational aspects as well as points related to SIP functionality within a company and evaluation pattern. The average rating of student feedback for all sessions was 9.1 on a 10 point scale.
- Aptitude Training – An external agency ‘Board Infinity’ conducted the aptitude training of 2023-25 Batch. Total 18 classes for each section was conducted, with multiple Mock tests.
- P2C2 - Power Packed Communication Capsule for students weaker in communication skills identified through one-to-one interaction with faculty members. A total of 40 sessions were conducted by communication experts for these students.

IDP - Individual Development Program:

- The program was restructured and starts in the first term. One part of the program GOAL setting and SWOT analysis was done in the first term for the batch 2023-25. For evaluation, an assessment named as KASH was conducted on 2nd Dec 2023, 35 industry guests had one-to-one interaction with 10 students each.
- SIP Pitching – To evaluate the 2nd year students on their summer internship learnings, 36 Industry Guests were invited for the activity.

Experiential Learning:

- Live-projects - 1 live-project opportunity were shared with the batch
- B-School Competitions - 3 competitions involving participation from 100+ students

EXECUTIVE EDUCATION CELL

Action taken report (AY 2023-24)

Total programs conducted : 35

Total Revenue : 11,338,983.00

Sr. No	Program Name	Company	Industry	City	Date of Program	Total Revenue+GST
1	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	April 17-20, 2023	417,177.00
2	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	April 20-22, 2023	442,618.00
3	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	April 21-24, 2023	442,618.00
4	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	April 25-28, 2023	447,828.00
5	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	May 01-04, 2023	461,380.00
6	MDP for the Branch Manager of SBI Life	SBI Life Insurance	Insurance	Lucknow	May 05-08, 2023	508,698.00
7	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 09-12, 2023	181,886.00
8	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	April 20-22, 2023	280,273.00
9	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	April 24-26, 2023	238,540.00
10	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 1-3, 2023	267,042.00
11	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 1-3, 2023	325,674.00
12	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 13-15, 2023	246,505.00

13	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 13-15, 2023	266,214.00
14	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 18-20, 2023	411,968.00
15	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 18-20, 2023	364,432.00
16	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 20-21, 2023	162,210.00
17	MDP for FLSM Group for SBI Life	SBI Life Insurance	Insurance	Lucknow	May 29-June 02, 2023	162,300.00
18	Capabilty Building Programme for IOCL at Orai	Indian Oil Corporation	Petroleum	Orai	October 5th 2023	159,300.00
19	Capabilty Building Programme for IOCL at Kanpur	Indian Oil Corporation	Petroleum	Kanpur	October 6th 2023	166,380.00
20	Capabilty Building Programme for IOCL at Rajkot	Indian Oil Corporation	Petroleum	Rajkot	October 9th 2023	195,000.00
21	Capabilty Building Programme for IOCL at Rajkot	Indian Oil Corporation	Petroleum	Rajkot	October 10th 2023	195,000.00
22	Capabilty Building Programme for IOCL at Rajkot	Indian Oil Corporation	Petroleum	Rajkot	October 11th 2023	210,600.00
23	MDP on Leadership Excellence for AU bank	AU Bank	Banking	Lucknow	November 17-18, 2023	152,015.00
24	Capabilty Building Programme for IOCL at Vadodara	Indian Oil Corporation	Petroleum	Surat	11-Dec-23	172,800.00
25	Capabilty Building Programme for IOCL at Surat	Indian Oil Corporation	Petroleum	Surat	12-Dec-23	169,200.00
26	Capabilty Building Programme for IOCL at Prayagraj	Indian Oil Corporation	Petroleum	prayagraj	14-Dec-23	192,000.00
27	Capabilty Building Programme for IOCL at Prayagraj	Indian Oil Corporation	Petroleum	prayagraj	15-Dec-23	192,000.00
28	Capabilty Building Programme for IOCL at Gorakhpur Division	Indian Oil Corporation	Petroleum	Azamgarh	18-Dec-23	220,000.00

29	MDP on Strategic Management, for LIC of India	Life Insurance Corporation	Insurance	Lucknow	January 17-19,2024	584,100.00
30	Capabiltiy Enhancement Program "Utkarsh" BPCL	Bharat Petroleum Corporation	Petroleum	Lucknow	February 19-21,2024	623,350.00
31	Capabiltiy Enhancement Program "Utkarsh" BPCL	Bharat Petroleum Corporation	Petroleum	Lucknow	February 22-24,2024	479,500.00
32	Market Survey of Dyeing Industry	AMA Herbal	Dyeing	Lucknow	Feb 26-march 02, 2024	106000
33	Capabiltiy Enhancement Program "Utkarsh" BPCL	Bharat Petroleum Corporation	Petroleum	Lucknow	March 13-15, 2024	503475
34	Capabiltiy Enhancement Program "Utkarsh" BPCL	Bharat Petroleum Corporation	Petroleum	Lucknow	March 19-21, 2024	575400
35	Capabiltiy Enhancement Program "Pragati" BPCL LPG	Bharat Petroleum Corporation	Petroleum	Lucknow	march 21-23, 2024	815500
						11,338,983.00

INTERNATIONAL RELATIONS COMMITTEE


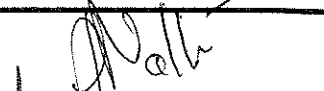

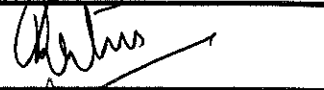
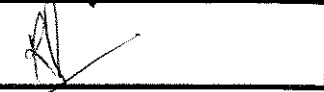
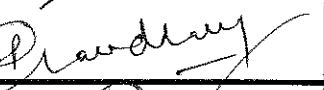

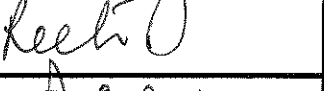

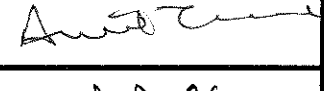

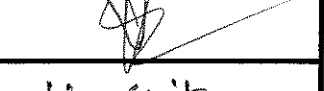
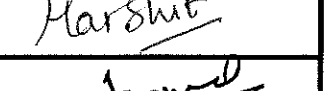
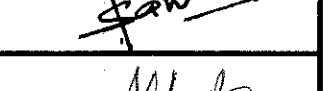
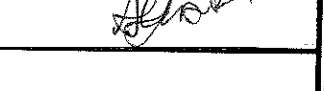
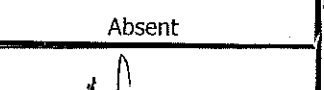
- Overall 14 faculty from institutions abroad delivered FDPs and sessions for our faculty and FPM scholars. This includes an editorial session by Dr. Steven Carnovale, Associate Professor of Supply Chain Management at Florida Atlantic University, US & Co-editor in Chief of the Journal of Purchasing and Supply Management.
- A session on “Innovations in Teaching” at the University of Jayewardenepura, Sri Lanka by Prof. Sushma Vishnani on July 5, 2023.
- An MoU with the University of Jayewardenepura, Sri Lanka is under process.
- Four students from Lucknow campus attended International Immersion Program to Europe, from 30th Jan - 13th Feb 2023 organized by Jaipuria Noida Campus.
- On 3rd October 2023, the International Relations Committee of Jaipuria Institute of Management, Lucknow organized “Tug Of Words” for the students of Batch 2023-25. The competition had 3 rounds, Rapid-Fire Round, Debate Competition & Group Discussion. It tested the teams on the parameters of knowledge about global affairs, eloquence, and teamwork. 22 teams participated in the competition.
- The event “International Chatter Series 2.0” was organized at Jaipuria Institute of Management, Lucknow; 16th December, 2023. The guest for the virtual session was Dr. Ruby Bakshi Khurdi (Training Specialist & Course Content Creator, Swiss Education Group Professional) and the discussion was based on the theme, ‘Transitioning from Campus to Corporate: Nurturing Individual Growth and Shaping Professional Careers’.

- Two students (Ms. Nistha Awasthi, JL23PG126 & Ms. Ashna Lalwani, JL23RM011) went for a trimester exchange program to Renne School, France, in the duration 14th January 2024 to 30th April 2024.

The chairperson concluded the meeting with a vote of thanks

Minutes of the IQAC Meeting

Action Taken Report (AY:2023-2024) DATE:-24-JUNE-2024

<u>S.NO.</u>	<u>NAME OF THE MEMBERS</u>	<u>DESIGNATION</u>	<u>SIGNATURE'S</u>
1	Prof. Kavita Pathak	Chairperson, IQAC	
2	Prof. Shalini Nath Tripathi	Academic Co-ordinator, IQAC	
3	Prof. Sushma Vishnani	Dean Academics	
4	Prof. Vir Ved Ratna	Chair (General Management & Strategy)	
5	Prof. Richa Srivastava	Co Chair (Decision Sciences)	
6	Prof. Rashmi Chaudhary	Dean (Student Affairs)	
7	Prof. Hemendra Gupta	Chair (Finance)	
8	Prof. Reeti Agarwal	Chair (Marketing)	
9	Prof. Ajay Jha	Chair (Decision Sciences)	
10	Prof. Amit Kumar Trivedi	Chair (Business Analytics)	
11	Prof. Abha R Dixit	Chair (Business Communication)	
12	Prof. Vijay Lakshmi	Chair (HR & OB)	
13	Prof. Harshit Srivastava	Chair (Economics)	
14	Mr. Khalid Mansood Samadi	CAO	
15	Mr. Amitabh Ghosh	Sr. Manager (I.T)	
16	Mr. D.K Tripathi	Manager (Lib.)	Absent
17	Mohd. Naseem Ansari	Deputy Manager (PMC)	
18	Mr. Ashish Agarwal	Sr. Manager (Accounts)	Absent