Minutes of the IQAC Meeting

Date	**6-May-2022 (Friday)**
Time	**3:00 PM to 5:00 PM**
Venue	**Meeting Room**

Prof. Kavita Pathak, Chairperson, IQAC welcomed all the members to the IQAC meeting and briefed the members about the agenda of the meeting which are below:

Agenda 1: Record of Absence (Attached)

Agenda 2: Future plan of Action for the A.Y. 2022-2023

Future Plan of Action (AY: 2022-2023)

Preparation for Post-Covid Scenario:

Considering the fluctuations in the severity of Covid situation, there should be preparations for Online Teaching as well as Hybrid Teaching mode so timely transition of academic-administration activities in any mode may be possible. So, the proposed plan:

- Continuing with Zoom platform for Online academic and administrative functioning and in case of Hybrid Mode, Class-Room Lectures may be live-streamed and recorded on Zoom Platform i.e. extending the Zoom platform for physical-lecture capture solution.
- For Hybrid Mode of Teaching, comprehensive planning for arranging physical infrastructure etc. for effective academic delivery with required social distancing
- Planning for the remote access of all data bases, library facilities and application software for the students so that there is no impact on their learning part.

Continuing with strengthening of Academic Processes as recommended by AACSB

- Modification as suggested by the review of Initial Self Evaluation Report (iSER) by the AACSB mentor.
- Submission of updated version of the Initial Self Evaluation Report (iSER) to AACSB
- Developing and implementing Assessment and Evaluation Metrics for the Course Learning Outcomes (CLOs) of various courses and the program Competency Goals (CGs) in line with AACSB requirements.
- Plan for the focused online content development that include topic-specific Flipped Videos and full MOOCs using Camtasia software

Plan for improving Academic Processes

- Plan for the introduction of Social Immersion Internship for the batch 2021-23
- Plan for adding two more specialization (thrust) areas for the batch 2021-23 namely: Economics & International Business and Family Business
- Plan for introduction of some more electives in the Business Analytics specialization (thrust).
- Concentrated efforts to bring Foreign Students in the academic program in view of empaneled institute of "Study in India Program", a project of MoE, Govt. of India
- Sensitization workshop for faculty.
- Extensive literature survey to identify and compile Pedagogical Tools (PT) and Learning Assessment Tools (LAT) for effective teaching-learning and impactful assessment under different courses.
- Learning from best practices of other B-Schools.
- Compilation / in-house creation of demo video for PT and LAT.
- Developing 'User Manual' on PT and LAT.
- Identifying and inviting successful practitioners/teachers for live demonstration.

- Using in classroom and self-review and documentation by the course faculty.
- Documentation of student feedback, evaluation and future directions.

Planning for continuing Safety Protocol for the Covid-19 Pandemic

- All the government protocols and recommendation related to Covid Pandemic will be observed in letter and spirit and all the safety measures introduced will be continued like implementation of safety-net, proper sanitization and measures for maintain social distancing in the campus

Faculty Industry Internship Program

- To enhance Industry-Academia partnership so as to bridge the gap between the two domains. The objective behind this program is to allow practicing academicians from the world of Management education to work in close proximity to industry, solving and tackling real world problems, thereby getting critical, deep insights into the working of industry.

Faculty Development Program

- Arranging and providing appropriate literature.
- Nominating faculty for out-bound FDP on pedagogy and assessment.
- Encouraging faculty to undergo the relevant courses available on public platforms.
- Inviting experts to conduct FDP for our faculty.
- Most importantly, encouraging and awarding faculty to conceptualize and design innovative pedagogical and assessment tools.

Focused Research and Publication Activities

- Last year focused efforts towards research & publication activities have resulted into enhancement in the quality publication. The efforts will be continued with more rigor this year also.

- This year focus will be on the three category: Fundamental Research, Applied & Social Research and Teaching-Learning Methodology so faculty-members will focus on them in the category journals like SCOPUS and ABDC category
- Planning for purchase of some Qualitative Research Software like NVivo, ATLAS Ti etc. Efforts will be made to have full version of SAS software too.
- Along with conference presentation, journal publications to be focused for FPM Scholars.
- RA TA rostering with area faculty to be conducted
- Continue with the process and improve the system based on feedback from various stakeholders
- Strengthen research activities and support in terms of expert seminars and infrastructure

Enhancing Institute Innovation Center

- In view of receiving approval of sponsorship from Dept. of Electronics, Govt. of U.P, planning to provide state of art IT services and Infrastructural support to the incubates

Strengthening of value-added Co-curricular and extra-curricular activities

- Strengthening of the program 'Life after Five' by inclusion of more value-added activities aimed at increasing knowledge and soft-skill among students
- Strengthening of Student Development Council (SDC) for navigating and implementing all student related activities and student-clubs

Social Initiatives

Social Initiative to bring disrupted learners in education mainstream

- In view of massive drop due to covid-19, efforts are planned to bring the disrupted learners in education mainstream.
- The students will be making an appeal to people for donation of unused digital and electronic gazettes.
- This effort is in collaboration with UP Basic Education Dept.
- This initiative is supported by UPMRC, Vodafone Idea, Jaipuria School etc.
- Increased focus on conducting MDP programs for existing and new clients on online, offline or hybrid mode. Leveraging relationships with industry associations to get MDP and Consultancies from their member companies. Future action plan is to leverage available infrastructure and faculty expertise to target Govt. undertakings for trainings and MSMEs for consultancy projects.

SDG-4 for Quality Education

- Institute is ensuring Equitable Education Opportunities to the people in the rural area of UP through SDG-4 intervention.

Meeting ended with vote of thanks

IQAC MEETING HELD ON 06.05.2022

ATTENDANCE SHEET

S.No.	Name	Signature
1	Dr. Kavita Pathak	
2	Dr. Shalini Nath Tripathi	
3	Mr. Khalid Mansoor Samadi	— Absent —
4	Dr. R K Ojha	RKojha
5	Dr. Anubhav Mishra	Anubhav
6	Dr. Rashmi Chaudhary	— Absent —
7	Dr. Puneet Rai	
8	Dr. Reeti Agarwal	Reeti
9	Dr. Kajal Srivastava	
10	Dr. Pallavi Srivastava	
11	Dr. Anupam Saxena	Anupam
12	Dr. Hemendra Gupta	
13	Dr. Manisha Seth	
14	Dr. Abha Dixit	
15	Dr. Vir Ved Ratna	
16	Dr. Himanshu Misra	
17	Mr. Amitabh Ghosh	
18	Mr. D K Tripathi	
19	Mr. Ashish Agarwal	
20	Mr. Naseem Ansari	Naseem